



POORNIMA

INSTITUTE OF ENGINEERING & TECHNOLOGY

Affiliated to RTU, Kota • Approved by AICTE & UGC under 2(f) • Accredited by NAAC

Internal Complaints Committee for Prevention, Prohibition & Redressal of Sexual Harassment of women at workplace

Minutes of Meeting of the Sexual Harassment Committee#1

Date: 22/7/2024 (Monday) Time: 2:00 - 3:00 pm

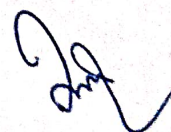
The following members were present in the Meetings:

S.No.	Name	Designation
1	Dr. Sama Jain	Presiding officer <i>Jm</i>
2	Mr. Vivek Agarwal	Member <i>Va</i>
3	Mr. Rajeev Surana	Member <i>Rajeev</i>
4	Dr. Budesh Kanwar	Member <i>Budesh</i>
5	Dr. Nupur Jain	Member <i>N</i>
6	Ms. Saloni	Member <i>Saloni</i>
7	Mr. Anag Agrawal	Member <i>A</i>

Following points were discussed:

S. No.	Agenda Item	Management Resolution	Action Taken
1	Spreading of Information	Disseminate online information among students, faculty, and staff members.	Noted
2	Working atmosphere at campus	The Grievances Redressal cell is established to foster a healthy working atmosphere among female staff and students at PIET, ensuring discipline in online classes for students.	Noted
3	Ragging	Ragging complaints will be addressed in accordance with the ragging rules outlined on the university website. The Women's Grievance Redressal Cell strives to	Noted

		create an environment where girls feel comfortable just like at home.	
4	Women welfare Programs	To educate women students about their legal rights and work towards empowering them by promoting gender equality and implementing programs related to women's welfare.	Noted
5	Awareness Programs	Addressing sexual harassment concerns for faculty, non-teaching staff, and students aims to cultivate a non-threatening and non-intimidating atmosphere conducive to mutual learning.	Noted
6	Counseling	The confidential counseling service plays a crucial role by offering a secure space for discussing incidents and exploring their impact on the victim. Given that sexual harassment cases are seldom reported and are sensitive issues, this service is essential.	Noted
7	Redressal Box	Members were asked to aware about redressal box	Noted



Dr. Sama Jain



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Internal Complaints Committee for Prevention, Prohibition & Redressal of Sexual Harassment of women at workplace

Minutes of Meeting of the Sexual Harassment Committee#1

Date: 14/11/2024 (Monday) Time: 2:00 - 3:00 pm

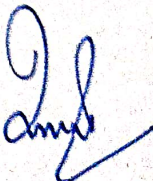
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2	Mr. Vivek Agarwal	Member
3	Mr. Rajeev Surana	Member
4	Dr. Budesh Kanwar	Member
5	Dr. Nupur Jain	Member
6	Ms. Saloni	Member
7	Mr. Anag Agrawal	Member

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Dr. Sama Jai