



# POORNIMA

INSTITUTE OF ENGINEERING & TECHNOLOGY

## **Report on “India’s First Leadership Talk” by Shri. Anand Mahindra, Chairman, Mahindra Group**

***Date: 8th January 2019 (Tuesday) Time: 2:00 PM to 3:00 PM  
(Webinar Organized by MHRD’s Innovation Cell)***

Webinar session on “India’s First Leadership Talk” by Mr. Anand Mahindra, Chairman, Mahindra Group organized at Poornima Institute of Engineering & Technology, Jaipur on 8<sup>th</sup> January 2019 from 02:00 PM to 03:00 PM as per guidelines issued by MHRD’s Innovation Cell and AICTE.

The activities started with an Introduction of the event and profile of Mr. Anand Mahindra by Dr. Puneet Mathur, President, PIET IIC. The webinar session was attended by the faculty members and students in all the Departments. 834 students and 76 faculty members attended the one-hour session.

He was asked many questions by host of talk series on behalf of audience and students.

He answered to the question 'how we can ensure innovation will become real fulcrum' by saying Innovation could be defined as 'jugaad to' jhakas' and continued by saying we have to be careful and understand that cutting edge technologies come from real descriptive things.

Then he was asked to throw light on 'leadership', to which he replied that Innovation is very critical for everyone, it has many aspects, for this a innovation mela is organised and prizes are given, even most failed innovations are also awarded, he said that Innovation is criterion for leadership, so culture of innovation should be created.

According to him innovators are usually people who like taking credit and receiving benefits of their Innovation.

For refining company growth innovation is important.

Then he was asked about leadership, he was asked to throw light on style for small scale industry, leadership style for large scale industries and leadership style for medium scale industries, to which he replied that leadership to be more informatics and transformation has become a majority word.



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According to people who are transforming leaders are not only good in vision but also in implementation. Either it is a large-scale company or small scale industry or a medium scale industry but leader in all of them must have vision for future and should be able to implement it.

He was also asked to address students so he cleared many doubts of students like they should choose both work and life means they should manage both equally.

Generally people with middle class background have mind set that job and work are to be ultimate goal but students with upper-class background have jovial nature, our guest showed his censure about these thoughts. According to him both are equally important and both leads us toward growth in all fields and directions

The discussion with Mr. Mahindra really motivating and very beneficial for youngsters who aspire to seek a growing career.