



# POORNIMA

## INSTITUTE OF ENGINEERING & TECHNOLOGY

An Autonomous Institution approved by RTU, AICTE & UGC • NAAC 'A' Accredited

PIET/ADMIN/2025-26/AT/1016

July 23, 2025

### Equal Opportunity Cell

The **Equal Opportunity Cell (EOC)** at **Poornima Institute of Engineering & Technology** is established with the aim of nurturing an environment where every student, faculty member, and staff member is valued and supported. The Cell is committed to ensuring that all individuals at the institute have access to opportunities that help them learn, grow, and contribute meaningfully, while celebrating the diversity of our academic community.

#### **Functions and Responsibilities:-**

The Equal Opportunity Cell at Poornima Institute of Engineering & Technology undertakes the following responsibilities to foster an atmosphere of harmony, support, and inclusiveness:

- **Policy Development:** Formulate thoughtful and supportive policies that encourage equal access to opportunities and enhance the overall well-being of the campus community.
- **Monitoring and Reporting:** Regularly review the progress of these initiatives and share constructive updates with the institute's governing body to ensure continuous improvement.
- **Capacity Building:** Organize workshops, training sessions, and awareness programs for students, faculty, and staff to strengthen understanding of inclusive practices and shared responsibilities.
- **Promoting Inclusivity:** Encourage and support the participation of all students, including those with diverse backgrounds, abilities, identities, and circumstances, ensuring they feel welcomed and empowered.
- **Support Mechanism:** Provide a friendly and supportive channel where individuals may share their concerns, ensuring that every matter is addressed with care, respect, and prompt attention.

#### **The constitution of Equal Opportunity Cell as under:**

1. Registrar - Nodal Officer
2. Secretary of Students Grievances and Redressal Cell with Disabilities
3. Coordinator of SC/ST/OBC Cell
4. Coordinator of Minority Cell
5. Presiding Officer of Internal Complaints committee/Women Redressal Cell

**Dr. Dinesh Goyal**  
(Principal)

**PRINCIPAL**

**Poornima Institute of Engg. & Technology**  
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