



MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

POORNIMA INSTITUTE OF ENGINEERING & TECHNOLOGY AND NAVRITI TECHNOLOGIES PVT. LTD.

This is a Memorandum of Understanding (MOU) dated between 2 April 2022 to 1 April 2024

Poornima Institute of Engineering & Technology a Premier Academic Institution of International Repute incorporated under having its permanent campus and office at ISI-2, RIICO Institutional Area, Sita Pura Jaipur, (hereafter referred to as '**Poornima Institute of Engineering & Technology**' which expression shall include its successors and assigns)

and

Navriti Technologies Pvt. Ltd. is an Indian company specializing in software development and delivery. It is based in Hyderabad, Telangana. The company was founded in 2010 and has since become a well-respected player in the IT industry, known for its innovative solutions and commitment to quality. The head office in Bangalore.

"**Poornima Institute of Engineering & Technology**" and **Navriti Technologies** are hereinafter jointly referred to as the "**Parties**" and individually as the "**Party**".

Whereas

Poornima Institute of Engineering & Technology is a premier institution in Engineering Education, established in the academic year 2007; it is affiliated to Rajasthan Technical University (Kota), approved by AICTE and is recognized by UGC under section 2(f). **Poornima Institute of Engineering and Technology** is meticulously working with its full potential in all dimensions to generate excellence in academics and in overall development of its students. It is the learning home to more than 1500 students and is committed to impart best technical skills in students through its six specializations of Engineering at UG level namely B.Tech in CSE, AI & DS, CSE (R), CSE (AI), CSE (DS) and CSE (IoT). **Poornima Institute of Engineering & Technology** is spearheading its outstanding voyage with many achievements like Ranked 3rd in annual QIV ranking (Consistently 3rd for last 04 years) by RTU. PIET is the 1st Institution across India to offer B. Tech CSE in Regional language under NEP 2020. Accredited by NAAC since 2019 and Accreditation by NBA for B. Tech (CSE) program for the last 06 years and for B. Tech (Civil Engineering) program in 2019-20 and was 1st across Rajasthan to achieve the same. It has been rated PLATINUM by

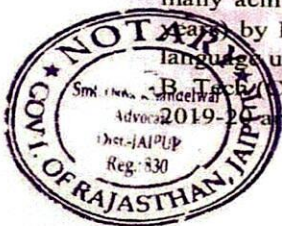


Photo Attested
Notary Public
JAIPUR

06 APR 2024

[Signature]
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AICTE- CII Survey for strong Industry Linked Technical Institutes. Institute has First and only IDEA Lab in Rajasthan funded by AICTE with grant in aid of Rs. 50.39 lakh, with

project cost of Rs. 1.08 Crore. Institute has established Neural Network & Deep Learning

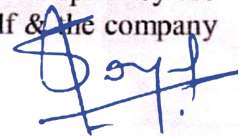
Lab under MODROB Scheme with granted in aid of Rs. 12.84 lakh and apart from those two Poornima Institute of Engineering & Technology have also received some more research grants valuing more than 70 Lakh in the last 3 years from agencies like TEQIP III, AICTE, NITTTR etc. Poornima Institute of Engineering & Technology has been awarded center of excellence for Advanced Digital Manufacturing by RTU, Kota that facilitates Skill development, hands-on learning and innovation. Poornima Institute of Engineering & Technology has organized various hackathons and has been proud host for Smart India Hackathon under aegis of Ministry of Education Government of India. Poornima Institute of Engineering & Technology has dedicated IPR cell for fostering registration of innovations by faculty & Students.

BRIEF ABOUT COMPANY

Navriti Technologies is one of the leading Skill Assessment companies in India. Our vision is to build the world's largest Skill Registry of certified and employable individuals. We are on a mission to identify and aggregate the information of the certified skills of every employable individual and provide them a platform to showcase their skills to make it universally accessible and useful, thus leading to better livelihoods. Towards this mission, we have already assessed, certified, and pooled in more than 1.7 million individuals across the entire country in sectors ranging from Leather, Textile, Security to Retail, BFSI, Telecom & IT. We have partnered with more than 2000 SMEs (Subject Matter Experts), 1000+ Trainer of Technical and Non-Technical & Sector Experts who help us with the assessment and evaluation of the skills.

We help individuals get their skills certified and provide them a platform to showcase their skills and make it accessible universally. Across the world and in India particularly, this mismatch of demand and supply in the labour workforce is a huge problem statement to solve. Access and equity are the key components of this problem statement. Normally for people with white collared jobs in the urban regions, they are well connected with the wage or income opportunities. But for all other people in the employable workforce segment, because of digital divide, economic inequalities, and geographic barriers they do not get enough wage or income opportunities. This is where Navriti's solutions become important and relevant in the sense that its various labour information aggregators (viz. Navriti Products such as Certiplate, CareerMap, SkillAhead, KaushalMitra & Pramaan) provide a unique solution to bridge the existing gaps between demand and supply for such skills.

Navriti believes in 6 core values which guide us in every initiative that we take up. They are customer delight, integrity, ownership, accountability, honour & respect for self & the company and lastly, the faith in the principle of "together we succeed".



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Now therefore, the Parties, accordingly, record their understanding and define the steps to be taken in pursuance thereof, however the Parties to this MOU do not intent to create any binding obligation upon each other to subsequently enter into any business relationship pursuant to the terms agreed upon between them which are stated as under:

1. OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding is:

- (a) To promote interaction between **Poornima Institute of Engineering & Technology** and **Navriti Technologies Pvt. Ltd.** in mutually beneficial areas; and
- (b) To provide a formal basis for initiating interaction between **Poornima Institute of Engineering & Technology** and **Navriti Technologies Pvt. Ltd.**

Through enhancing technical curriculum, upskilling of students, providing recruitment support and providing expert consultancy services.

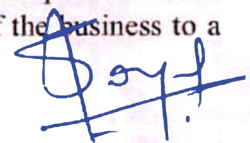
2. AREAS OF COLLABORATION

The areas of collaboration between the Parties as contemplated in this MOU are as set out in **Annexure A**. In the event, the Parties intend to extend collaboration in other areas, and then the Parties shall execute a separate agreement on the terms and conditions as may be mutually agreed between the Parties.

3. CONFIDENTIALITY

- 3.1 It is recorded that each Party will, by virtue of its association with the other, gain access to and/or possession of confidential information relating to the other Party, namely –

- 3.1.1 trade secrets;
- 3.1.2 the contractual and financial arrangements between the Party and its business associates;
- 3.1.3 the said Party's financial details, including, without limitation, details of the remuneration paid by the Party to its employees;
- 3.1.4 all other matters which relate to the Party's business and in respect of which information is not readily available in the ordinary course of the business to a competitor of the Party;



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- 3.1.5 any information obtained in terms, or arising from the implementation, of this MOU,

(Here in after collectively referred to as "Confidential Information").

- 3.2 Such Confidential Information shall be treated as strictly confidential by the Parties and shall not be used, divulged or permitted to be divulged to any person not being a Party to this MOU, without the prior written consent of the other Party –

3.2.1 Each Party shall be entitled to disclose such information to such of its employees, officers and Affiliates who need to know for the purposes of this MOU. Before revealing such information to any such employees, officers and Affiliates each Party undertakes to procure that such employees, officers and Affiliates are aware of the confidential nature of the information being made available to them;

3.2.2 any information which is required to be furnished by law or by existing contract or by any stock exchange on which the shares of a Party are or may be listed may be so furnished;

3.2.3 no Party shall be precluded from using or divulging such information in order to pursue any legal remedy available to it; and

3.3 Not with standing anything to the contrary contained herein, information that –

3.3.1 is or becomes available to the general public, other than as a result of a breach of the provisions of this MOU;

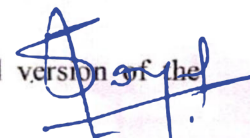
3.3.2 was, prior to the Signature Date, already known by or in the possession of the Party and is not otherwise subject to an obligation of confidence;

3.3.3 was independently developed by a Party without the direct or indirect use of or reliance on Confidential Information; or

3.3.4 was rightfully and lawfully received by a Party from a third party and is not otherwise subject to an obligation of confidence.

4. SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.



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By signing below, the Parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

Signed and delivered on behalf of

Signed and delivered on behalf of

Signature:



Name: Dr. Gautam Singh

Designation: Registrar

Contact No: 9001893269

Email-Id: registrar.pietfoDoomima.org

Poornima Institute of Engineering & Technology

Signature:



Name: Girish Prasad

Designation: Head of Education & Skilling

Contact No: +91-9811238540

Email-Id: girish.p@navriti.com

Date: 02/04/2022

Place: Jaipur

Date: 02/04/2022

Place: Noida

Registrar
Poornima Institute of Engineering
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ISI-2, RIICO Institutional Area
Goner Road, Sitapur, JAIPUR-302022



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Annexure A

Areas of Collaboration - Initial scope of engagement between Poornima Institute of Engineering & Technology and Navriti Technologies Pvt. Ltd.

ADVANCE "C"	Introduction to DevOps
Advance course in Ethical Hacking	Introduction to Power BI
Advanced Data Structures with Python	Java Basics
Augmented/Virtual Reality	JAVA Programming
Big Data	JavaScript
C Language and programming	ML & AI
C++ programming	ML & Deep Learning
Cloud Based CRM	Mobile Application Development
Competitive Programming	OOPS Concept Java
Data Science (Introduction to ML)	OOPs concepts with C++
Data Structure with Python	Open Source Development
DSA	PHP
Dynamic Website Development	Python Basics
Ethical Hacking & Security	Python Programming
Front End Development using Django	Sales Force
HTML & Javascript	Software testing(Automation and manual)
HTML, CSS, JavaScript including BOOTSTRAP, ReactJS	SQL
Introduction to Block Chain	Web Technology



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