



**Two Week Faculty Development Program**

**On**

**Holistic Development and Outcome-Based  
Innovative Teaching and Learning Process and ERP  
System**

**From 15.01.2024 to 27.01.2024**



**POORNIMA**  
**INSTITUTE OF ENGINEERING & TECHNOLOGY**

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ISI - 2, Poornima Marg, Sitapura, Jaipur, Rajasthan 302022, Website- [piet.poornima.org](http://piet.poornima.org)



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Two Week Faculty Development Program

On

Holistic Development and Outcome - Based  
Innovation Teaching and Learning Process and  
ERP System



Date:  
From 15.01.2024 to 27.01.2024

Venue:  
Conference Hall BB-31



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### **Introduction:**

The Faculty Development Program (FDP) on "Holistic development and outcome-based innovative teaching and learning process and ERP System" was conducted by IQAC of Poornima Institute of Engineering and Technology, Jaipur to enhance the skills and knowledge of faculty members in the education sector. The program emphasized the importance of holistic development in students, focusing on academic excellence, personal growth, and overall well-being. The FDP also explored outcome-based innovative teaching and learning methods, encouraging educators to use creative approaches to engage students and improve their learning experience. Participants were introduced to various tools and techniques to enhance the effectiveness of their teaching.

Furthermore, the program discussed the implementation of an ERP system in educational institutions, showcasing the advantages of using technology to streamline administrative processes and enhance efficiency. Participants received practical training on utilizing an ERP system to manage academic and administrative functions effectively.

In summary, the FDP provided a platform for faculty members to share ideas, learn new strategies, and improve their teaching skills to create a more engaging learning environment for students.

### **Objectives of the FDP**

1. The objective is to acquaint faculties with the principles of Outcome Based Education, with a greater emphasis on adaptation and implementation.
2. The goal is to empower faculty members to instill human values and professional ethics.
3. The purpose is to enrich knowledge in the areas of innovation, research, and development.
4. The objective is to develop the ability to think critically and creatively.
5. The aim is to foster clear and effective communication skills among faculty members, enabling them to lead happier and healthier lives.
6. To train the faculty members for Effectively Implementation and utilization of ERP.

### **Detailed Report**

**Dates of Event- 15.01.2024 to 27.01.2024**

**No. of Participants-63**

**Topics were discussed in one week with different sub themes which were as follow:**

1. Personal and Professional Development Skills
2. 21st Century Skills for Teachers in Higher Education Institutions.
3. Outcome Based Education
4. Innovative Trends in Research
5. Human Values and Professional Ethics
6. Life and Character Skills
7. Communication Skills
8. Research, Innovations, and Extension
9. Student Support and Progression; Governance, Leadership, and Management
10. Enriched Academic Excellence through Blended Learning
11. An Overview of ERP and the ERP Implementation Process
12. Importance of ERP in NAAC Assessment and Accreditation
13. ERP Facilities at Higher Educational Institutions

**Day 1: Monday, 15.01.2024**



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### Session-1

**Venue: BB-31 Presentation Hall**

**Timings: 09:30am-12:30pm**

**Program: Inaugural Session**

The faculty development program focusing on "Holistic Development and Outcome-Based Innovative Teaching and Learning Process and ERP System" commenced with a warm welcome from Dr. Dinesh Goyal, the Principal and IQAC Chairman. The formal inauguration included the Maa Sraswati Vandana Ceremonials. Various speakers and participants, including Dr. Gautam Singh, the Registrar and IQAC Convenor, Dr. Anil Kumar, Program Coordinator (HoD Computer Science and Engineering), Dr. Sama Jain, the HoD of Applied Sciences, Dr. Budesh Kanwar, the HoD of AI and DS, Dr. Payal Bansal, The HoD of IDEA lab and Dr. Mukesh Chandra, the IQAC Coordinator, shared their insights during the opening session. Dr. Goyal emphasized the importance of incorporating holistic development strategies into the education system to ensure that students succeed not just academically, but also as well-rounded individuals with a variety of skills. He discussed the benefits of outcome-based teaching and learning, which focuses on reaching specific learning objectives and assessing students based on their ability to meet those objectives. Additionally, Dr. Goyal highlighted the significance of an ERP system in streamlining administrative processes and enhancing communication between students, teachers, and parents. He explained how an ERP system can improve efficiency, reduce paperwork, and provide current information for better decision-making.

### Day-1

#### Session-2

**Timings: 1:30pm- 3:00pm**

**Venue: BB-31 Presentation Hall**

**Program: Personal and Professional Development Skills**

**Speaker: Dr. Shikha Agarwal SKIT, Jaipur**

Dr. Shikha Agarwal emphasized the importance of personal growth as a crucial element in achieving success in one's career. She explained how personal and professional development are interconnected, with mindset, emotional intelligence, and self-awareness playing vital roles in shaping one's professional journey. Dr. Shikha Agarwal discussed various strategies and techniques to enhance personal growth, emphasizing the importance of setting clear goals, cultivating a growth mindset, and improving communication skills. Through engaging stories and relatable examples, she effectively demonstrated the positive impact of these practices.

Transitioning to professional development, Dr. Shikha Agarwal highlighted the essential skills required to thrive in today's competitive work environment. She emphasized the importance of continuous learning, adaptability, and resilience in navigating the ever-changing professional landscape. The audience was captivated by her insights on networking, personal branding, and seizing opportunities for career advancement. The session participants showed great enthusiasm and gave positive feedback.

### Day-2

#### Session-3

**Date: 17.01.2024 (Wednesday)**

**Timings: 9:30am- 12:30am**

**Venue: BB-31 Presentation Hall**

**Program: 21<sup>st</sup> Century Skills for Teachers in Higher Education Institutions.**

**Speaker: Dr. Sonal Sharma, JECRC, Jaipur**



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Dr. Sonal Sharma began her lecture by emphasizing the importance of continuous professional development for teachers in higher education institutions in order to meet the demands of the 21st century. She highlighted the rapidly changing landscape of education, with advancements in technology and evolving student needs requiring educators to adapt and enhance their skills. She discussed the key competencies that teachers need to develop in order to be effective in the modern higher education environment, including digital literacy, critical thinking, communication skills, and the ability to facilitate active learning. Dr. Sonal Sharma also stressed the importance of fostering a growth mind-set among teachers, encouraging them to embrace new challenges and opportunities for learning and growth. Dr. Sonal Sharma shared practical strategies and resources for enhancing teachers' skills, such as attending workshops and conferences, engaging in peer collaboration, and utilizing online learning platforms. She also emphasized the importance of creating a supportive and collaborative environment within higher education institutions, where teachers can share best practices and learn from one another. The attendees of the session displayed high levels of enthusiasm and provided favourable feedback.

### **Day-3**

#### **Session-4**

**Date: 18.01.2024 (Thursday)**

**Timings: 9:30am- 12:30am**

**Venue: BB-31 Presentation Hall**

**Program: Outcome Based Education**

**Speaker: Dr. Gitika Rani, SKIT, Jaipur**

Dr. Gitika Rani explained outcome-based education (OBE), which focuses on specific learning outcomes and a student-centered approach. She emphasized aligning teaching methods, assessments, and curriculum to achieve these outcomes and prepare students for their future careers. Dr. Rani stressed the importance of creating an engaging environment that promotes critical thinking and problem-solving. She discussed the components of OBE, including curriculum design, instructional strategies, assessment methods, and program evaluation. Dr. Rani shared successful OBE implementations worldwide, showing its positive impact on student learning outcomes and employability. Despite challenges, she highlighted that with proper training and collaboration, educators can overcome resistance and improve educational outcomes. The session participants showed great enthusiasm and gave positive feedback,

### **Day-4**

#### **Session-5**

**Date: 19.01.2024 (Friday)**

**Timings: 9:30am- 12:30am**

**Venue: BB-31 Presentation Hall**

**Program: Innovative Trends in Research**

**Speaker: Dr. Lalit Gahlot, JECRC, University, Jaipur**

Dr. Gahlot emphasized the need for faculty members to keep up with research trends in today's rapidly evolving world. He discussed the importance of adapting to new technologies, methodologies, and interdisciplinary approaches in order to make meaningful contributions to their fields. Dr. Gahlot then explored cutting-edge research trends such as artificial intelligence, machine learning, big data analytics, genomics, and personalized medicine. He highlighted the importance of interdisciplinary collaborations in these fields and the potential for ground-breaking discoveries. Dr. Gahlot also addressed the significance of sustainability and environmental research, emphasizing the urgent need for innovative



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solutions to mitigate climate change. He encouraged faculty members to explore collaborations across different disciplines to find sustainable solutions. The session's participants showed great enthusiasm and gave positive feedback.

## Day-5

Session-6

**Date: 20.01.2024 (Saturday)**

**Timings: 9:30am- 12:30am**

**Venue: BB-31 Presentation Hall**

**Program: Human Values and Professional Ethics**

**Speaker: Dr. Snehalata Dhaka, UEM, Jaipur**

Dr. Snehalata Dhaka delivered a comprehensive presentation on workplace integrity, ethical obligations, and the role of values in decision-making. She emphasized the importance of maintaining high ethical standards and provided guidance on navigating ethical dilemmas in today's work environment. Attendees of the FDP found her lecture engaging and enlightening, offering valuable insights into the importance of human values and professional ethics. Her presentation served as a reminder of the fundamental principles that should govern our actions, both personally and professionally. The session's participants showed great enthusiasm and gave positive feedback.

## Day-6

Session-7

**Date: 20.01.2024 (Saturday)**

**Timings: 1:30pm-3:00pm**

**Venue: BB-31 Presentation Hall**

**Program: Life and Character Skills**

**Speaker: Dr. Smriti, JECRC University Jaipur**

Dr. Smriti emphasized the significance of establishing a nurturing and inclusive learning atmosphere that encourages students to freely express themselves and discover their capabilities. Through fostering a sense of belonging and acceptance, educators can empower students to develop confidence and self-worth, enabling them to overcome obstacles and achieve their utmost potential. Dr. Smriti stressed the importance for educators to consistently engage in professional growth and self-evaluation to improve their teaching approaches and provide better support to their students. By staying updated with research and implementing best practices in education, teachers can adapt their methods to meet the changing needs of their students and create a vibrant and captivating learning experience. The participants in the session displayed great enthusiasm and provided positive feedback.

## Day-7

Session-8

**Date: 22.01.2023 (Monday)**

**Timings: 9:30am- 12:30am**

**Venue: BB-31 Presentation Hall**

**Program: Communication Skills**

**Speaker: Dr. Sonia Kaur Bansal, Professor, PIET, Jaipur**

Dr. Sonia Kaur Bansal initiated her presentation by underscoring the significant impact that proficient communication has on different facets of our lives. She underscored the importance of communication skills not only in personal relationships but also in achieving professional success and advancement. Dr.



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Bansal effectively captivated the audience through interactive exercises and stimulating conversations. She provided valuable insights and techniques to enhance both verbal and non-verbal communication, stressing the significance of attentive listening, body language, and clear expression. The participants in the session displayed great enthusiasm and provided positive feedback.

### **Day-8**

#### **Session-9**

**Date: 23.01.2024 (Tuesday)**

**Timings: 9:30am- 12:30am**

**Venue: BB-31 Presentation Hall**

**Program: Research, Innovations, and Extension**

**Speaker: Dr. Priya Mathur, Professor, PIET, Jaipur**

Dr. Priya Mathur placed great emphasis on the importance of research, innovation, and extension in academia. She highlighted the need for faculty members to actively participate in research activities in order to stay abreast of the latest advancements in their respective fields. Additionally, Dr. Mathur stressed the significance of cultivating a culture of innovation within academic institutions to foster creativity and problem-solving skills. Furthermore, Dr. Mathur underscored the value of extension activities in bridging the gap between academia and society. She elaborated on how faculty members can utilize their research findings to address real-world issues and contribute to the overall development of society. Lastly, Dr. Mathur shared examples of successful extension projects that have had a positive impact on the community. The session participants displayed high levels of enthusiasm and offered favourable feedback.

### **Day-9**

#### **Session-10**

**Date: 24.01.2024 (Wednesday)**

**Timings: 9:30am- 12:30am**

**Venue: BB-31 Presentation Hall**

**Program: Student Support and Progression; Governance, Leadership, and Management**

**Speaker: Dr. Sama Jain, Associate Professor, PIET, Jaipur**

Dr. Jain stressed the importance of effective governance, leadership, and management in creating a positive learning environment for students. She emphasized the role of faculty members in shaping the educational journey and the need for a student-centered approach. Dr. Jain discussed various aspects of student support, including academic, emotional, and career guidance, and the importance of tailored support systems. She shared practical examples and case studies of successful student support programs. Dr. Jain also highlighted the significance of strong leadership and management in driving institutional progress, focusing on vision, communication, and collaboration. The session encouraged audience engagement and provided strategies for enhancing student support. The Q&A session allowed attendees to seek further guidance. Overall, participants gained valuable insights and actionable steps to improve their educational environments.

### **Day-10**

#### **Session-11**

**Date: 25.01.2023 (Thursday)**

**Timings: 9:30am- 12:30am**

**Venue: BB-31 Presentation Hall**



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**Program: Enriched Academic Excellence through Blended Learning**

**Speaker: Dr. Anil Kumar, Professor, PIET, Jaipur**

Dr. Anil Kumar discussed the benefits of blended learning, which combines traditional teaching with online activities to create an interactive and dynamic learning environment. He emphasized the importance of integrating technology into the classroom to engage digitally savvy students and improve critical thinking and collaboration skills. Dr. Kumar also highlighted the use of online resources to personalize instruction and enhance academic performance. He provided strategies for implementing blended learning, such as selecting suitable online platforms and creating interactive content to encourage student participation and knowledge retention. Real-world examples were shared to illustrate successful blended learning initiatives in various educational settings. The participants of the session demonstrated immense enthusiasm and offered favourable feedback.

**Day-11**

**Session-12**

**Date: 26.01.2024(Friday)**

**Timings: 9:30am-12:30pm**

**Venue: BB-31 Presentation Hall**

**Program: An Overview of ERP and the ERP Implementation Process**

**Speaker: Dr. Budesh Kanwar, Professor, PIET, Jaipur**

Dr. Budesh Kanwar discussed the importance of understanding an organization's specific needs before implementing ERP systems. He highlighted the benefits of ERP, such as streamlining processes and providing real-time data for decision-making. Dr. Kanwar also addressed challenges like resistance to change and data migration, offering insights on overcoming them. He shared best practices for successful ERP implementation, including thorough planning and engaging stakeholders. Participants learned about the significance of selecting the right ERP vendor and maintaining clear communication throughout the process. The participants of the session demonstrated immense enthusiasm and offered favourable feedback.

**Day-12**

**Session-13**

**Date: 27.01.2023 (Saturday)**

**Timings: 9:30am- 12:30am**

**Venue: BB-31 Presentation Hall**

**Program: Importance of ERP in NAAC Assessment and Accreditation**

**Speaker: Dr. Amit Kumar Shrivatava, Professor, PIET, Jaipur**

Dr. Shrivastava highlighted the advantages of incorporating ERP systems into these operations. These systems have the capability to streamline repetitive tasks like student enrollment and fee handling, allowing staff to focus on more strategic tasks. Moreover, ERP systems offer real-time updates and alerts, ensuring that all stakeholders are kept informed and engaged in evaluation and accreditation procedures. Institutions can rely on ERP systems to maintain precise and current records, meeting NAAC standards effectively. This simplifies the accreditation process and lessens the administrative load on institutions. Through the automation and optimization of various processes, ERP systems can enhance the precision and dependability of data, which is essential for evaluation and accreditation procedures.

**Day-12**

**Session-13**



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**Date:** 27.01.2023 (Saturday)

**Timings:** 9:30am- 12:30am

**Venue:** BB-31 Presentation Hall

**Program:** ERP Facilities at Higher Educational Institutions and Valedictory Session

**Speaker:** Dr. Dinesh Goyal, Principal, PIET, Jaipur

Dr. Goyal emphasized the importance of providing continuous training and support to employees in order to ensure their effective use of ERP systems. He explained that by equipping employees with the necessary skills and knowledge to navigate and utilize the system, organizations can improve efficiency and productivity. Dr. Goyal also shared practical strategies and best practices for implementing and improving ERP systems in Higher Education Institutions. He stressed the need to align the system with the institution's overall objectives and goals to meet its specific needs. Additionally, Dr. Goyal highlighted the significance of regularly evaluating and updating ERP systems to maintain their relevance and effectiveness. He emphasized the need for institutions to stay up-to-date with the latest technological advancements to fully maximize the benefits of their ERP systems.

**Valedictory Session:**

Dr. Sonia Kaur Bansal initiated the event by delivering a warm welcome speech, giving a brief summary of the main highlights. She then called upon a select few participants to provide their feedback. Following this, Dr. Gautam Singh (Registrar, PIE, Jaipur) gave a speech. Dr. Dinesh Goyal (Principal, PIET, Jaipur) distributed certificates to all the faculty members in attendance. Dr. Mukesh Chandra, the Coordinator of IQAC, presented the report on the Faculty Development Program. Subsequently, the participants shared their insights and feedback. Dr. Anil Kumar, the Program Coordinator (HoD, Computer Science and Engineering), expressed appreciation with a vote of thanks. The Faculty Development Program concluded with the National Anthem.

**Attendance:**





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# Certificate of Participation

*This is certified that*

*Ms. Shikha Gautam*

*Of Poornima Institute of Engineering & Technology, Jaipur successfully  
participated in one Week Faculty Development Programme*

*on*

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*Convener IQAC*

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*Dr. Ajay Maurya*

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**Mr. Rahul Gupta**

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*Mr. Ashok Kumar*

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**Mr. Girdhari Lal**

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*Mr. Arvind Mathur*

*Of Poornima Institute of Engineering & Technology, Jaipur successfully  
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**Mr. Ram Mohan**

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# Certificate of Participation

*This is certified that*

*Dr. Nupur Jain*

*Of Poornima Institute of Engineering & Technology, Jaipur successfully  
participated in one Week Faculty Development Programme*

*on*

*“Holistic development and outcome-based innovative teaching and  
learning process and ERP System”*

*from “15 January 2024 to 27 January 2024” at Poornima Institute of  
Engineering & Technology, Jaipur, organized by IQAC.*

*Dr. Mukesh Chandra*  
*Convener IQAC*

*Dr. Dinesh Goyal*  
*Principal and Director*



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*Ms. Harshika Jha*

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**Dr. Sandeep Gupta**

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*Mr. Nitin Phulwani*

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**Dr. Prince Dawar**

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